

ESG Team

© PHOTOS : DR



Magali PAGE
Investment
manager
EVOLEM



**Victor
D'HEROUVILLE**
Analyst
EVOLEM

Endowment Fund


**Ségolène
DE MONTGOLFIER**
In charge of
EVOLEM Citoyen

ASSETS UNDER MANAGEMENT
€ 850M
AREAS OF EXPERTISE

- Growth capital
- Buy-out capital
- Venture capital
- Real Estate

Contact: contact@evolem.com
Phone : +33 (0)4 72 68 98 00

ESG DUE DILIGENCES DURING THE INVESTMENT STAGE

- Considering its identity as a long-term investor, EVOLEM strongly believes that the consideration of environmental, economic, social and governance issues contributes to the well-balanced and sustainable development of the economy, creating value for the company.
- EVOLEM is therefore committed to developing these issues at each step of its investment process, particularly through environmental and social audits, as well as through the drafting of documents regulating governance principles within its portfolio companies.
- ESG criteria are also internally studied and analyzed during investment boards and team meetings.

ESG SUPPORT TO PORTFOLIO COMPANIES

- As a responsible investor, EVOLEM raises awareness of ESG topics among its portfolio companies, and annually collects certain ESG data, both quantitative and qualitative.
- Indeed, an annual ESG report has been in place for several years. This report is followed up with a qualitative exchange on ESG issues. These data allow its portfolio companies to share their best practices in order to improve the global performance of the company and to create sustainable value.
- Since July 2013, EVOLEM has been a signatory of the PRI (Principles of Responsible Investment), which is an international network of investors working together to provide a benchmark on environmental, social and corporate governance (ESG) issues.
- In a continuous effort to improve ESG reporting efficiency, EVOLEM's teams participate in exchange workshops organised by the PRI to revise and to improve the questionnaire.

QUALITATIVE DESCRIPTION OF THE ESG STRATEGY

- Social commitment is at the heart of Bruno ROUSSET's entrepreneurial vision. Since its creation in 1997, EVOLEM has chosen to place the community at the heart of its actions, in line with the values of its founder. Here are a few examples of this commitment : Fondation Entrepreneurs de la Cité (2006), Groupe Id'ées (2008), l'Entreprise des Possibles (2019).
- Created in 2014, EVOLEM Citoyen participates in the fields of employment, training, educational orientation and entrepreneurship. EVOLEM Citoyen prioritises youth employment (Key4job, le Foyer Notre-Dame des Sans-Abri, l'Ouvre-Boîte).
- In 2017, EVOLEM and EVOLEM Citoyen teamed up with Insign (one of EVOLEM's portfolio companies) in order to co-found EDEN School, the first digital school aimed at the under-18s. Other EVOLEM portfolio companies support this social innovation through sponsorship or the payment of their apprenticeship tax.